



Smoke-Free Policy

FMV is a smoke-free workplace. In keeping with the Victorian occupational health and safety requirement to provide a safe work environment and to protect the health of all employees from possible injury and illness arising from the work place, smoking is prohibited within all buildings owned or occupied by FMV, site's managed by FMV, in any company vehicle, and whilst in the company of customers.

Smoking shall be confined to scheduled breaks. Should you wish to smoke during a break there is a designated area for this purpose at each site. Please ensure that you do not block any entrances or exits to the building and that you do not smoke near building ventilation systems. Rubbish and butts must be disposed of in the bins provided.